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**THE ANDHRA PRADESH PUBLIC EMPLOYMENT
[ORGANISATION OF LOCAL CADRES AND
REGULATION OF DIRECT RECRUITMENT] ORDER,
1975
(PRESIDENTIAL ORDER)**

**Guidlines and Instructions
for
Implementation**

Revised Edition
(Corrected up to 30-4-2003)

GENERAL ADMINISTRATION [SPF-A] DEPARTMENT

J-698/1.

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PREFACE

The Six Point Formula was evolved by the Leaders of Andhra Pradesh in consultation with Central Leaders during the year, 1973, in order to remove the misgivings then prevailing about the future of the State. The Formula was intended to indicate the basic approach to promote the accelerated development of backward areas, a balanced development of the State as a whole and to provide equitable Opportunities to different areas of the State in the matter of Education, Employment and career prospects in Public Services with a view to achieve a fuller emotional integration of the people of the Andhra Pradesh. So far as Public Employment in the State is concerned, the formula provides, subject to the requirements of the State as a whole, preference to the local candidates up to a specified extent in the matter of Direct Recruitment to (i) Non-Gazetted posts (other than in the Secretariat, Heads of Departments, State - Level Offices and Institutions and Hyderabad City Police), (ii) corresponding posts under the local bodies and (iii) the post of Tahsildars, Junior Engineers and Civil Assistant Surgeons (and also to the posts of Motor Vehicle Inspectors, Inspectors of Police and Agriculture Officers as per subsequent amendment). In order to improve their promotion prospects, the formula requires Service Cadres to be organised, to the extent possible on appropriate local basis, up to specified Gazetted level.

The leaders of Andhra Pradesh issued a clarificatory statement on 22nd October, 1973, in which it was laid down that the extent of preference for local candidates should in no case be 100%. In the case of class IV posts, it was to be 80%. For all other Non-Gazetted posts the extent of preference was to be 70% and for Gazetted posts 60%.

In order to give effect to the above guidelines, the Constitution was amended through the Constitution (Thirty-two Amendment) Act, 1973. In pursuance of the provisions of Article 371-D of the Constitution, the President of India issued the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975. This Order provides for organisation of Local Cadres to all Non-Gazetted categories under the Government, other than those specifically exempted and also to the specified Gazetted categories.

More than 11 years have passed since the order came into being; but still at some levels there appears to be some mis-conceptions on the applicability of this Order. It is often felt that a person who is not a native of a district is a non-local and is continuing in the district in violation of the Six Point Formula. This is not true. As on 18th October, 1975 if a person, though native of one district was allotted to another district he is deemed to have become a local in the second district. Only in the question of direct recruitment after 18th October, 1975, does the question of nativity assume prominence in the matter of deciding whether a person is local or non-local.

Subsequent to 18th October, 1975 a large number of posts which were previously Non-Gazetted have become gazetted. The Departments must carefully scrutinise each case and decide whether they wish to provide for reservation for these posts or not. They must also consider whether they wish to remove reservation already existing, if any, in the now second level Gazetted post and they must formally approach this Department for inclusion in the Third Schedule. A list of Gazetted categories which are proposed for inclusion and pending with the Central Government have been shown separately in the Third Schedule at the appropriate place in this book.

In order to assist the Departments in effective implementation of the provisions of the Presidential order, a hand-book entitled "Guidelines and instructions for the implementation of Presidential" was brought out in 1987. The said hand-book was compiled with the text of the Six Point Formula; clarificatory statement issued by Andhra Pradesh leaders on 22nd October, 1975; the Constitution (Thirty second Amendment) Act, 1973; the Andhra Pradesh Public Employment (Organisation of Local Cadres & Regulation of Direct Recruitment) Order, 1975, and various executive instructions and clarifications issued from time to time on the subject.

Since then, certain amendments/notifications have been issued by the Government of India. It is, therefore, considered necessary to bring the hand-book up to date by bringing out a revised edition incorporating the said amendments and also certain important instructions issued on the subject. It is hoped that this revised edition will be more useful to all the Departments.

A. K. SARMA, IAS

Principal Secretary to Government.

PREFACE

For effective implementation and to clarify various doubts arose in the Departments while implementing the Presidential Order, 1975 (SPF) a hand book with various clarifications issued on the subject was released in 1987. It was updated in 1999. Since then several clarifications / instructions were further issued by Government for effective implementation of the Presidential Order, 1975 by various Departments of State Government. Even then various issues are being referred to Government by the Departments. It is, therefore, felt necessary to update the hand book incorporating the upto-date amendments upto end of 2003 and this thought resulted in release of this updated hand book as Presidential Order, 1975 (SPF) I hope all the Departments of State Government will make use of this updated edition for effective implementation of Presidential Order, 1975 (SPF).

SATISH CHANDRA, IAS

Secretary to Government.

Hyderabad,

Dated : 18-3-2005.

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